



BULGARIAN ACADEMY OF SCIENCES

INSTITUTE OF BIODIVERSITY AND ECOSYSTEM RESEARCH

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## Health, Safety and Environment Statement

IBER-BAS conducts research and education activities in its premises and field stations. The institution is systematically working to fulfil the requirements stated in the local and national health, environmental and safety guidelines for the staff involved in the routine and specific projects and activities. IBER-BAS is committed to comply with the national legislation and international acts transposed into the routine practices on the territory of Bulgaria.

The regulations referred to is the national “Law on healthy and safe working conditions” by December 2017 (<http://www.lawsbg.com/lectures/67-trudovopr/285-trud-bezopasnost.html>) and the relevant governmental ordinances.

IBER-BAS is working toward:

1. Providing safety working environment to the staff, students and visitors by assessing the risk and occupational risk for each workplace, and written opinion on the measures needed to prevent or reduce the level of risk.
2. Identifying hazards and conducting risk assessments to avoid and/or minimise risks for all activities and applying appropriate control measures and emergency procedures in place.
3. Assessing of the risks that cannot be avoided and limiting of the risks at the source of their occurrence.
4. Indicating of existing dangers and sources of factors harmful to health, safety and environment.
5. Implementating of a consistent comprehensive policy for prevention, covering the technology, the organization of work, the working conditions, the social relations and the impact of the elements of the working environment and the labor process.

Legal signatory



Assoc. prof. Anna Ganeva, Director